

November 17, 2023

**President**

Kris Rehm, MD, SFHM  
Nashville, Tennessee

**President-Elect**

Flora Kisuule, MD, MPH, SFHM  
Baltimore, Maryland

**Treasurer**

Chad T. Whelan, MD, MHSA, SFHM  
Tucson, Arizona

**Secretary**

Efrén C. Manjarrez, MD, FACP, SFHM  
Davie, Florida

**Immediate Past President**

Rachel Thompson, MD, MPH, SFHM  
Snoqualmie, Washington

**Board of Directors**

Bryce Gartland, MD, SFHM  
Atlanta, Georgia

Kierstin Cates Kennedy, MD,  
MSHA, SFHM  
Birmingham, Alabama

D. Ruby Sahoo, DO, MBA, SFHM  
Austin, Texas

Ann M. Sheehy, MD, MS, SFHM  
Madison, Wisconsin

Mark W. Shen, MD, SFHM  
Austin, Texas

Darlene Tad-y, MD, SFHM  
Aurora, Colorado

Robert P. Zipper, MD, MMM, SFHM  
Bend, Oregon

**Chief Executive Officer**

Eric E. Howell, MD, MHM

The Honorable Dick Durbin  
United States Senate  
711 Hart Senate Building  
Washington, DC 20510

The Honorable Kevin Cramer  
United States Senate  
313 Hart Senate Office Building  
Washington, DC 20515

Dear Senators Durbin and Cramer,

The Society of Hospital Medicine (SHM), representing the nation's more than 46,000 hospitalists, is pleased to support The Healthcare Workforce Resilience Act (H.R. 6205/S. 3211). This bipartisan legislation will recapture 40,000 unused employment-based visas and utilize them to expedite processing for immigrant doctors and nurses. This visa recapture program will extend for a three year period, beginning with the date this legislation is enacted, and will help fill health care staffing shortages.

Hospitalists are front-line clinicians in America's acute care hospitals and focus on the general medical care of hospitalized patients. For hospitalists, ongoing staffing shortages, which are a result of multiple compounding factors, including burnout, high turnover, and financial pressures, have severely impacted our ability to care for patients and are hurting the entire healthcare system. While holistically addressing staffing shortages will require a multipronged approach, bolstering our workforce with highly skilled immigrant clinicians will help alleviate staffing shortages in the immediate future.

We must utilize all available tools to expand the healthcare workforce. This legislation will ensure visas for medical workers are processed in a timely manner, alleviate some of the green card backlog for physicians and nurses, and increase the numbers of our available healthcare workforce. Importantly, this legislation will also protect families by allowing spouses and children to join healthcare workers in the United States.

As the United States continues to face significant healthcare staffing challenges, this legislation will help bolster our workforce with skilled, highly trained clinicians. Immigrant physicians and nurses provide exceptional medical care and will help ensure patients around the country have access to the healthcare they need. SHM is pleased to offer our support for the Healthcare Workforce Resilience Act and stands ready to work towards its passage.

Sincerely,



Kris Rehm, MD, SFHM  
President, Society of Hospital Medicine